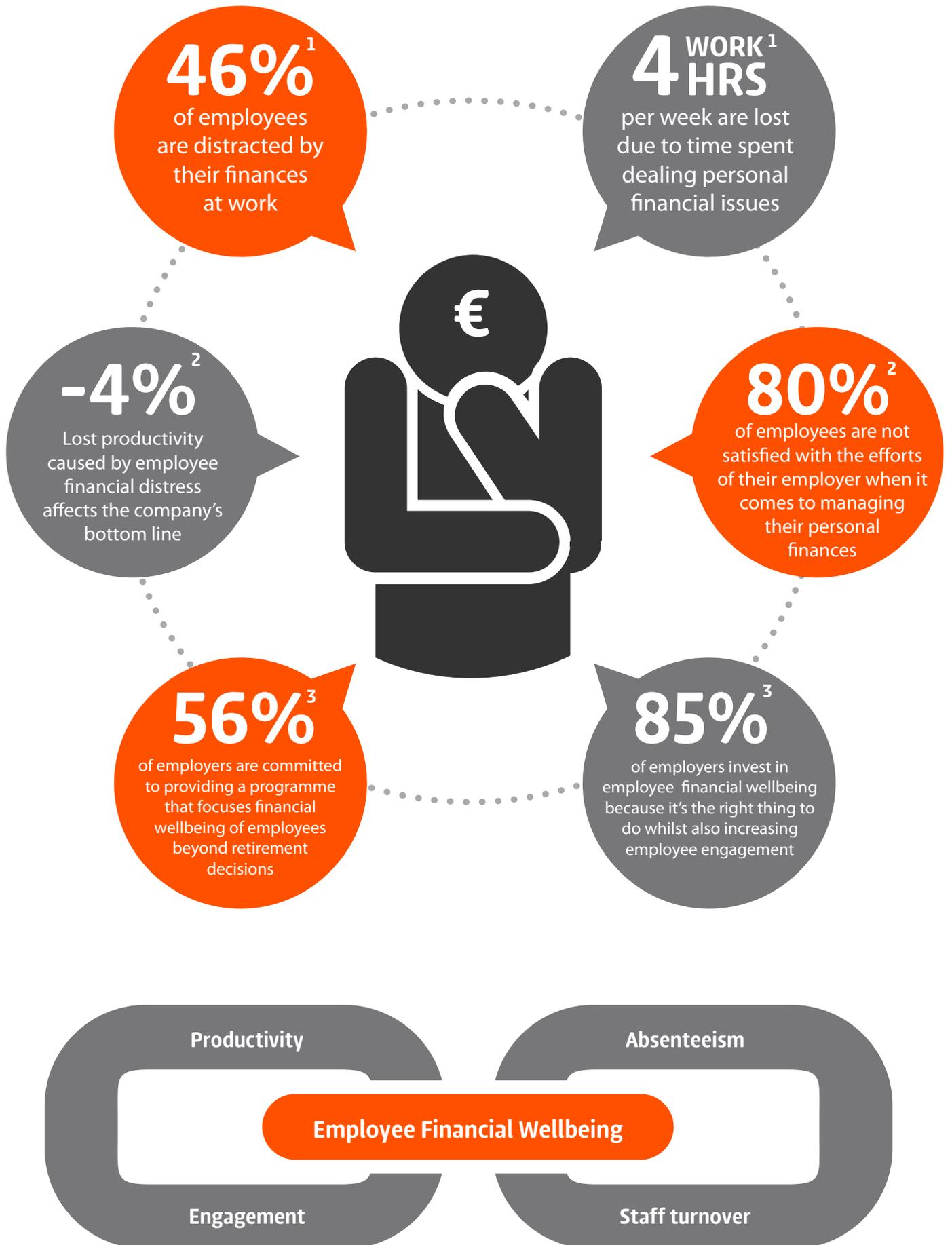




## Employee Financial Wellbeing Programme

What you need to know

# Why Employee Financial Wellbeing?



<sup>1</sup>PwC 2016 Employee Financial Wellness Survey

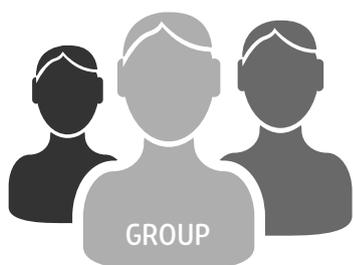
<sup>2</sup>Barclays 2014 Report on Employee Financial Wellbeing

<sup>3</sup>Aon Hewitt 2016 Report: Hot Topics in financial Wellbeing

## What is an Employee Financial Wellbeing Programme?

At Fynamics, we offer fully flexible education services for your employees, from open seminars to small group coaching sessions and one-to-one meetings, all delivered in an informal and comfortable environment to facilitate interaction and discussion.

A fully integrated and embedded employee Financial Wellbeing Programme can contain all or a combination of the below. Each organisations Financial Wellbeing Programme is tailored to their specific requirements and typically develops over time.



Financial Wellbeing Workshop  
Retire Ready  
Taxation

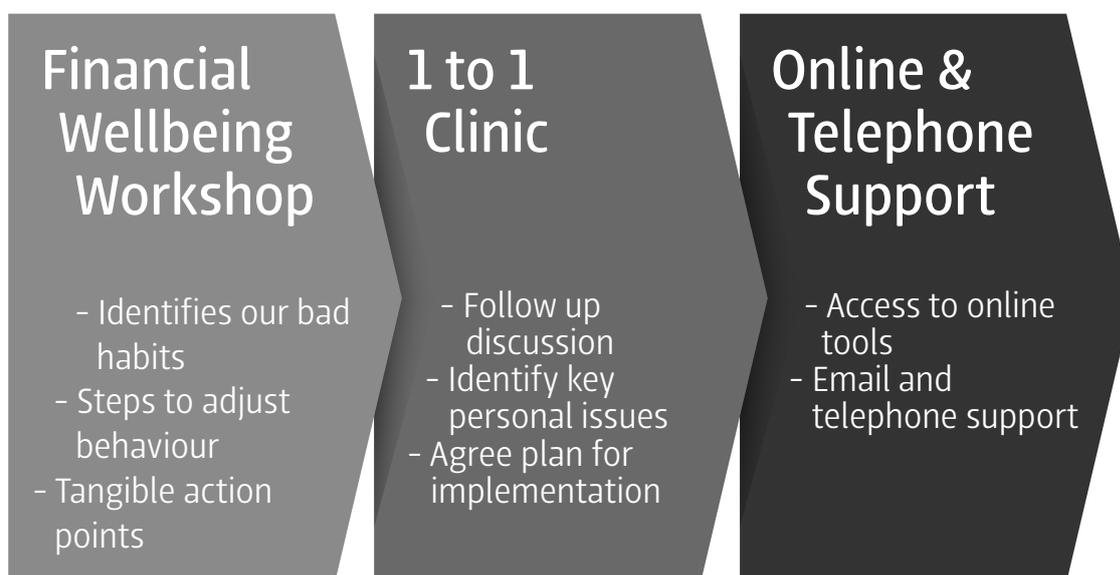


1 to 1 Workshop follow up  
Executive Financial Planning  
Redundancy Clinic



Financial Planning Tools  
Online support  
Blog & relevant updates

## The cornerstone of a Financial Wellbeing Programme is:



## The underlying theme of the above workshop is BEHAVIOUR

We all know what to do..its doing it which is the problem.  
Financial wellbeing

=  Knowledge **20%** +  Behaviour **80%**

## Who are Fynamics?

Est in 2009 – Fynamics, a CFP® accredited financial planning practise, is Irelands only dedicated firm that specializes in the design and delivery of tailored Employee Financial Wellbeing P rogrammes. We have been working with our individual and corporate clients along with large public sector groups since 2009 to help them achieve sustainable financial wellbeing.

Our expertise and experience have confirmed that employee financial anxiety and mismanagement represents a substantial drain on individual productivity which in turn has a significant impact for the employer. Our financial education programmes are growing in popularity among organisations that consider employee's financial wellbeing as being important on compassionate grounds but also as a sound investment for the company.

## Where to Start?

